

CONFIDENTIAL  
FOR RECRUITING PURPOSES ONLY  
Effective May 10, 2000

Interviewing may not occur with any company on this list until the Cisco Manager serving that Customer/Partner approves. To identify the Cisco Manager, please visit StartUp at: <http://www.cisco.com/CatShow/InfoSys/StartUp/Vpoc/>  
After receiving approval to continue their application, Cisco recruiters must contact the appropriate current manager to confirm interviewing should only occur after the responsible Cisco VP approves.  
No targeted recruiting efforts within these companies.  
Should you have questions, contact Celia Harper-Guerra.

The recruiter may schedule interviews with candidates that have directly applied to Cisco.  
Targeted recruiting efforts within these companies should occur only with the express agreement of the responsible Cisco VP.

Interviewing may not occur until the Cisco Manager serving that Customer/Partner approves

| ALL CCE's employed by ANY Customer/Partner  | Customer                  | Company        | Manager                   | Training Partner                    | Recruiter |
|---|---------------------------|----------------|---------------------------|-------------------------------------|-----------|
| AE Business Solutions                       | Adobe                     | Whitney Tomlin | Adobe                     | Academy Training Center             | Buckley   |
| All State                                   | Adrian Canada             | Whitney Tomlin | Adrian Canada             | Chesapeake Computer Consultants     | Sachdev   |
| Ameritech (now SBC)                         | - Bell Canada             | Whitney Tomlin | - Bell Canada             | Chicago Computer Training Institute | Trumble   |
| Anderson Consulting                         | Amstar                    | Whitney Tomlin | Amstar                    | Global Knowledge                    | Buckley   |
| AOL   | American Family Insurance | Whitney Tomlin | American Family Insurance | Network/American Research           | Robbins   |
| AT&T *** (see below)                        | Amtek                     | Whitney Tomlin | Amtek                     | Information Management Systems      | Hallard   |
| AT&T Broadband                              | Amulco                    | Whitney Tomlin | Amulco                    | Sequon Networks                     | Trumble   |
| Bank of America                             | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| BBN (see Century and GTE)                   | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Bell Atlantic (see Verizon)                 | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Bell Atlantic Mobile (see Verizon Wireless) | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Bell South                                  | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Berkeley Information Networks Corporation   | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Bearing                                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| BP Amoco                                    | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Broadtek Consulting                         | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Cablevision                                 | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Caleres                                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Chase Manhattan Bank                        | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Comcast Technology Services                 | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Comcast Communications                      | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Comcast, Inc.                               | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Comcast Services                            | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Comcast                                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Cybertech (Cofent)                          | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Dell *** (see below)                        | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Digital                                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Dimension Data U.S.                         | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Dow   | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Dugout                                      | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Ed Networks                                 | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Eds   | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Federal Data Corporation                    | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Ficomp, Inc.                                | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Fidelity                                    | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| First Union Bank                            | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| FirstNet Communications                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Ford  | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| ForSystems Solutions Group, Inc.            | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| Fujitsu Network Communications              | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| GE *** (see below)                          | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |
| GE Capital IT Solutions                     | Amulco                    | Whitney Tomlin | Amulco                    |                                     |           |

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|--|-------------------------------|------------------------------|----------------|--|
| Genaray (aka GFI)  | Bob Hasselbeck                | Netcity                      |                |  |
| Geonics  | Bob Bruce                     | NetScout                     |                |  |
| Global Data Systems  | Bob Bruce                     | Network Engineering Tech     |                |  |
| IBM  | Dean Traut                    | Nokia                        |                |  |
| GTE  | Kristin Baumgartner           | Nova (resale)                |                |  |
| GTE Wireless   | Eric Russo                    | Objective Systems            |                |  |
| Hewlett Packard  | Bob Vizza/Bob Bruce           | Oracle                       | Whitney Tomlin |  |
| Home Depot   | Vic Morinap                   | P & G                        | Dean Traut     |  |
| Hot Mail   | Whitney Tomlin                | Predictive                   |                |  |
| IBM  | Garver Smith                  | Pfizer/Menlo/Cooper (PNC)    |                |  |
| IBM Global Services United States                          | Bob Bruce                     | Progressive Insurance        | Dean Traut     |  |
| KC/NETCOM  |                               | Prudential                   |                |  |
| Kicon Technology Services                                  |                               | Quart Media and Supplies     |                |  |
| LLX Systems  | Bob Bruce                     | RBOC - Bay Bell's            | Nick Adams     |  |
| ImproNet   |                               | Real Solutions               |                |  |
| Intel  | Whitney Tomlin                | Rogers-Canada                |                |  |
| Invisia  |                               | Saccon                       | Whitney Tomlin |  |
| Lancon Group   | Bob Bruce                     | Seagate                      |                |  |
| Key Corp   | Bob Bruce                     | Shaw-Canada                  |                |  |
| Logical Network Services                                   | Dean Traut                    | Siemens                      | Dean Traut     |  |
| MC/Worldcom - IT   | Bob Bruce                     | State Street Bank            |                |  |
| Marshall Lynch   | Mary Lou Maco/Bob Bruce       | Tech Data                    |                |  |
| Mediate Systems  | Nick Adams                    | Teleklyn Brown               |                |  |
| Metrolia   | Kevin Kennedy                 | Teltech                      |                |  |
| MIZN Solutions, Inc.                                       | Bob Bruce                     | Teramon                      | Joe Esposito   |  |
| Nationspark  | Bob Bruce                     | The Signature Group (TSG)    |                |  |
| NCR  | Bob Bruce                     | ThruPoint                    |                |  |
| NEL Business Communications Systems                        |                               | Tricon Industries            |                |  |
| NEL-Chart and Web  |                               | USMC-USF/Stanford Healthcare | Joe Esposito   |  |
| NetDirect  |                               | UUNET                        |                |  |
| NetSolve, Inc.   | Bob Bruce                     | VERO                         |                |  |
| Network Access Solutions                                   |                               |                              |                |  |
| Pacific Bell   | Tim Akers                     |                              |                |  |
| People Soft  | Whitney Tomlin                |                              |                |  |
| Perot Systems Corporation                                  | Bob Bruce                     |                              |                |  |
| Primetec   |                               |                              |                |  |
| Proxman  | Whitney Tomlin                |                              |                |  |
| Quest  |                               |                              |                |  |
| Realtech Systems   | Bob Bruce                     |                              |                |  |
| Rhythms NetConnections                                     |                               |                              |                |  |
| Rockwell Int'l Corp - E-Commerce Div                       |                               |                              |                |  |
| Sabre  | Dean Ash                      |                              |                |  |
| SBC (includes Southwestern Bell, Southwest Bell Data Comm. | Tim Akers                     |                              |                |  |
| SBC Communications   | Bob Bruce                     |                              |                |  |
| Seams  | Dean Traut                    |                              |                |  |
| Shawet Medical Systems                                     | Bob Bruce                     |                              |                |  |
| Simon  |                               |                              |                |  |
| SNET   |                               |                              |                |  |
| SonicCom   | Bob Bruce                     |                              |                |  |
| Southern New England Telephone                             | Tim Akers                     |                              |                |  |
| Southwestern Bell  | Tim Akers                     |                              |                |  |
| SpectraPoint   |                               |                              |                |  |
| Sprint   |                               |                              |                |  |
| Sprint - Partner   | Nathan Harrell/Bob Bruce      |                              |                |  |
| State Street Bank-Boston                                   | Nathan Harrell                |                              |                |  |
| States Farm  | Nick Adams                    |                              |                |  |
| Sun - Sales, SE, IT  | Dean Traut                    |                              |                |  |
| Tedforce   | Bob Bruce                     |                              |                |  |
| Tecordis   |                               |                              |                |  |
| Texas Instruments  | Dean Litzelt                  |                              |                |  |
| The Gap  |                               |                              |                |  |
| Timebridge Technologies                                    | Bob Bruce                     |                              |                |  |
| Time Warner Cable  | John Donah/Bill Mills         |                              |                |  |
| Tritel   |                               |                              |                |  |
| TRW  | Whitney Tomlin                |                              |                |  |
| U.S. West Interphase                                       | Bob Bruce                     |                              |                |  |
| UCLL   | Whitney Tomlin                |                              |                |  |
| Unisys   |                               |                              |                |  |
| USA  | Joe Esposito                  |                              |                |  |
| Verizon (aka Bell Atlantic)                                | Kristin Baumgartner/Bob Bruce |                              |                |  |
| Verizon Wireless (aka Bell Atlantic Mobile)                | Eric Russo                    |                              |                |  |
| Via  | Whitney Tomlin                |                              |                |  |
| Vodafone/AirTouch  |                               |                              |                |  |